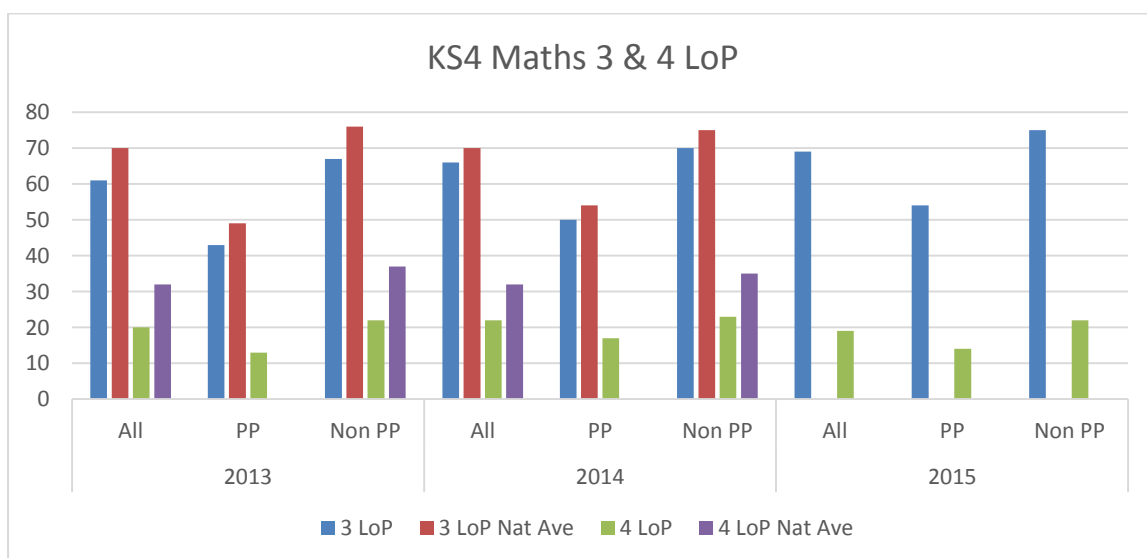
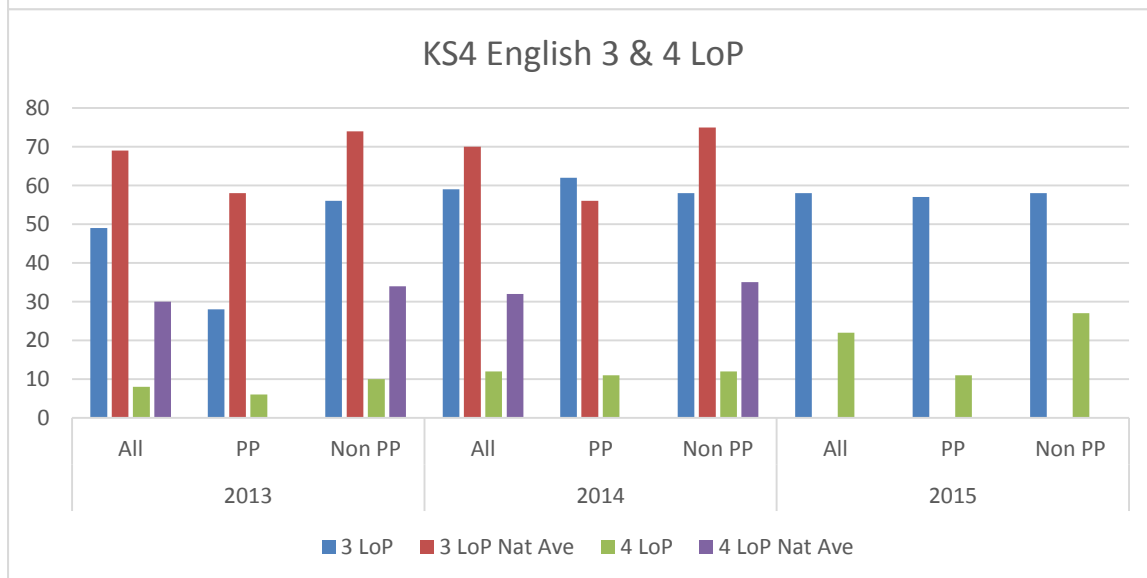
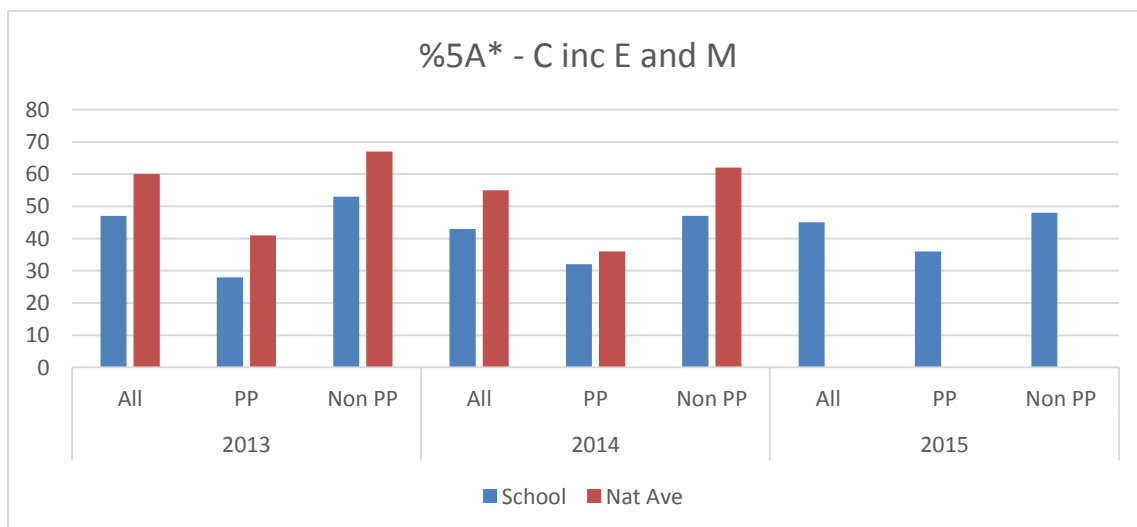


Budgeted spend 2015-16		Impact
Teachers Maths/English	Extra teachers to reduce group size. K3 & 4 Tutors working 1:1 and small groups	KS3 & 4 data demonstrates the gap is narrowing. See appendix 1
PP Co Coordinators & Asst	4 members of staff. Working in class and out of lessons in small groups to support learning and pastoral needs	Appendix 1 & 2
Holiday Revision Sessions	To support individual learning needs, coursework catch up and exam prep	Appendix 1
Attendance Officer	1 hour per morning calling specific Y11 students families to encourage attendance.	Y11 Attendance highest PP- 94% out of 5 year groups. PP v NPP smallest 1.5%
LSA	To support individual learning needs, provide regular feedback and support	Appendix 1 & 2
L4L -Rich Club	4 evenings per week 1 hour per night to provide students with a facility to complete homework.	KS3 & 4 data 30 students regularly attend
DESC /College	8 students provided with alternative/bespoke curriculum	Post 16 college courses accessed at West Herts College and/or apprenticeships
Counselling	1:1 counselling with students to develop self-esteem, anger management techniques etc Open Toy box – therapeutic therapy	79 students accessed
Music Lesson	Students provided with individual music lessons outside of the curriculum.	8 students including (including 2 CLA)
Educational Visits	Support for families to access day trips and residential trips.	20 curriculum based trips either 1 day or residential
Uniforms/equipment	Uniform provided to families to enable students to attend school and learn effectively across the curriculum.	Appendix 1 & 2 50 students supported
IT support	Computer equipment and software to support students learning at home.	See appendix 1 Internet connections, lap tops, Ipads and software provided for students to access curriculum
Learning Support Text books	Revision guides, text books and equipment that supports students learning.	See appendix 1 Year 11 revision guides for a range of subjects, courses texts all years

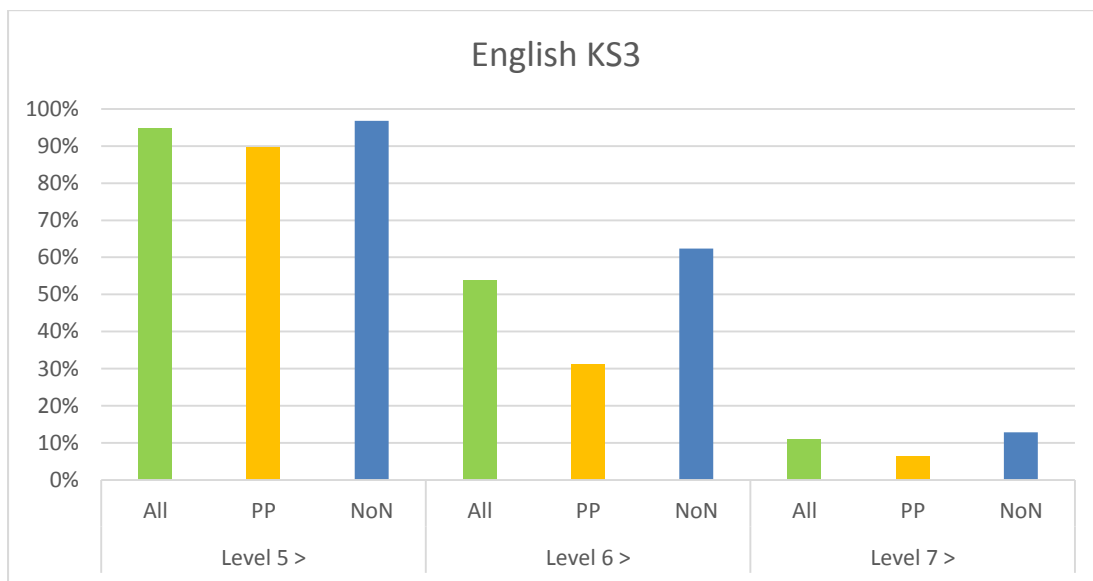
Appendix 1

Key Stage 4

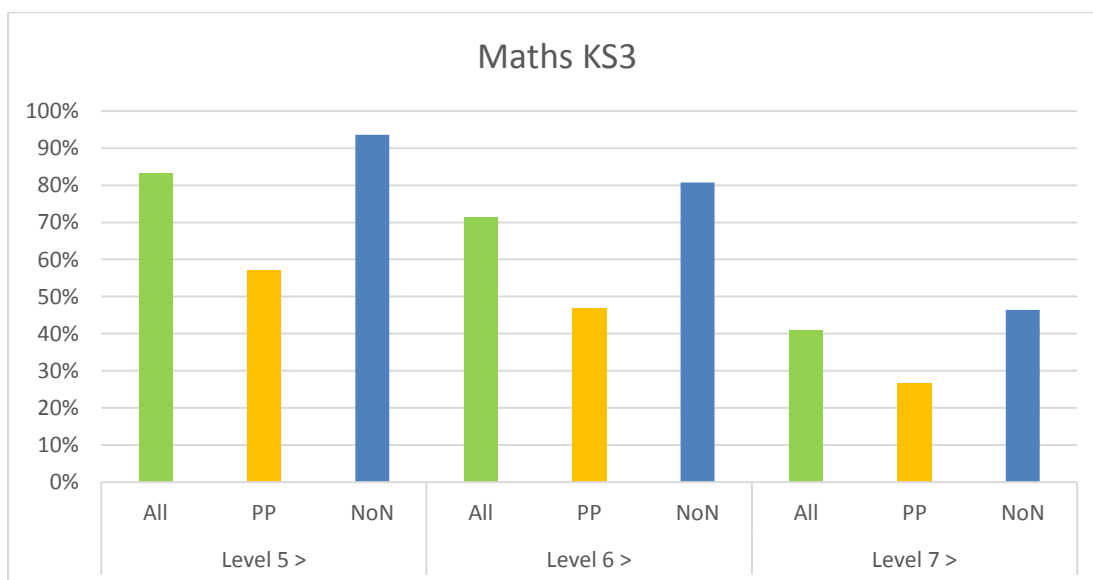


National averages for 2015 not yet available

Key Stage 3 English

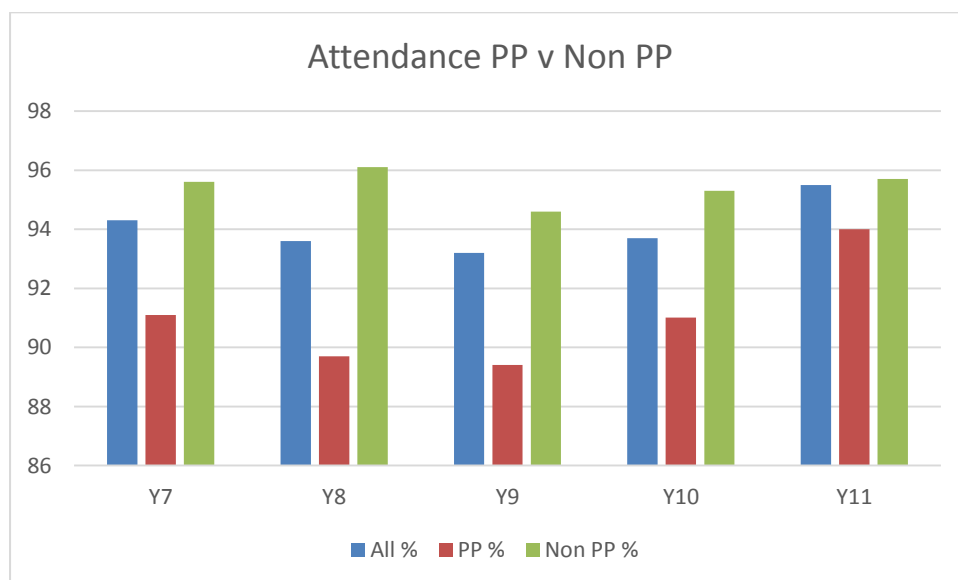
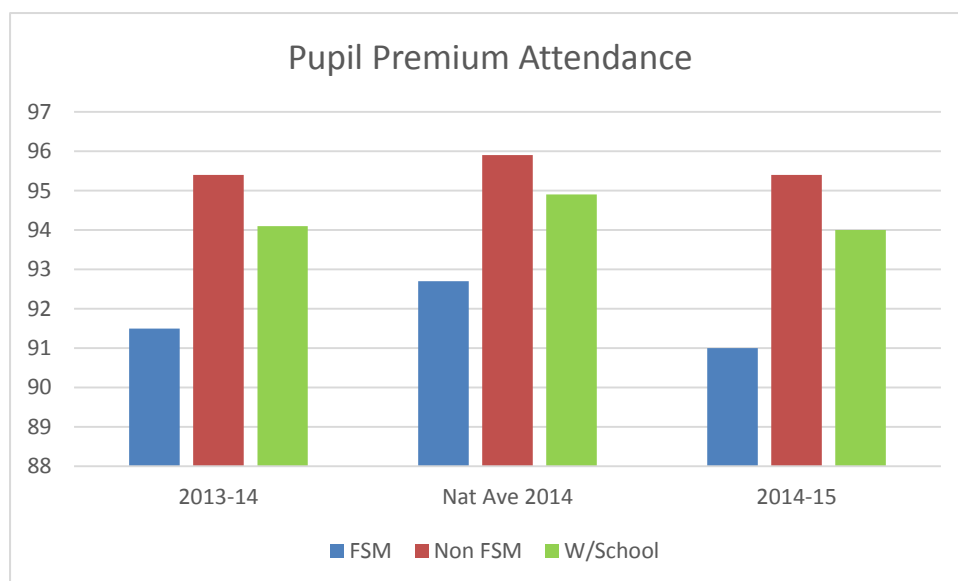


Key Stage 3 Maths



Appendix 2

Attendance



NOR: 1050

SEN: 18.1%

FSM: 13.3%

FSM6: 30.8%

EAL: 8.1% (All 2014)

A large secondary school, where the number of pupils eligible for Free School Meals is slightly above the national average, and is increasing.

The Pupil Premium for 2014-15 was allocated to local authorities and schools with pupils on roll in January 2014 who are known to have been eligible for free school meals (FSM) at any time in the last six years. The school receives approximately £900 for each of these pupils. Schools have the freedom to spend the Premium, which is additional to the underlying schools budget, in a way they think will be best support for raising the attainment for the most vulnerable pupils. For the financial year 2013-14 The Cavendish School received £250,200 Pupil Premium funding; for the financial year 2014-15, the funding was £255,255; for 2015-16 the funding is £250,580